#### **AGREEMENT**

This Agreement is entered by and between the **County of Lancaster**, **Nebraska** ("County"), the **City of Lincoln**, **Nebraska** ("City"), and the **United Way of Lincoln and Lancaster County** ("United Way"), (collectively referred to as "the parties"), for the purpose of defining the parties' participation in the funding of oversight and administration of the Community Services Initiative-Lincoln ("CSI") Project.

**WHEREAS,** NEB.REV.STAT. § 13-801 *et seq.* (Reissue 1997) permits units of local government in the State of Nebraska to cooperate with one another for the purpose of jointly exercising governmental authority and responsibilities they share in common; and

**WHEREAS,** the County intends to enter into contracts with the Lincoln/Lancaster County Human Services Federation for the oversight and administration of the CSI Project and Melissa Beecher to facilitate, coordinate and staff the Behavioral Health Coalition of the CSI Project. A copy of said contracts are attached hereto and incorporated herein by this reference; and

**WHEREAS,** the contract with the Lincoln/Lancaster County Human Services Federation requires payment from the County in an amount not to exceed One Hundred Thousand Dollars and No Cents (\$100,000). The contract is for twelve (12) months from July 1, 2005 to June 30, 2006; and

WHEREAS, the contract with Melissa Beecher requires payment from the County in an amount not to exceed Twenty Thousand Dollars and No Cents (\$20,000). The contract is for twelve (12) months from July 1, 2005 to June 30, 2006; and

**WHEREAS,** the City and the United Way will utilize the CSI Project and its annual report in determining how to best meet the human services needs of the City of Lincoln and Lancaster County communities; and

**WHEREAS,** the parties desire to participate as equal partners in funding the CSI Project. The total amount of the CSI Project for the term July 1, 2005, to June 30, 2006 is \$120,000.

- **NOW, THEREFORE**, in consideration of the mutual covenants hereinafter contained, it is agreed by and between the parties as follows:
- 1. Funding of Community Services Initiative Lincoln 2005-2006: The City, County and United Way shall each contribute 1/3 of the total contract fee of \$120,000 for the CSI Project. Each party's funding of shall not exceed the following:

County: Forty Thousand Dollars and No Cents (\$40,000) City: Forty Thousand Dollars and No Cents (\$40,000)

United Way: Forty Thousand Dollars and No Cents (\$40,000)

The City and United Way shall reimburse the County for their portion as requested by the County. Such payment shall be made to the County within thirty (30) day of the request.

2. Additional Funding: Pursuant to the County's contract with the Lincoln/Lancaster County Human Services Federation (HSF), payment to the HSF for its services may exceed the amounts stated in its contract only upon prior written authorization from the Lancaster County Board of Commissioners. The United Way and the City will not be responsible for any additional costs authorized by the County unless they have agreed to such increases in writing. Any additional costs shall be divided equally among the County, City and United Way, unless otherwise agreed by the parties.

EXECUTED this Nebraska.	_ day of	, 2005, by Lancaster County,
ATTEST:		THE BOARD OF COUNTY COMMISSIONERS OF LANCASTER COUNTY, NEBRASKA
County Clerk		
	Ву:	County Board Chairperson
APPROVED AS TO FORM this		
day of, 2005.		
Deputy County Attorney for GARY E. LACEY		

County Attorney

EXECUTED this Nebraska.	_ day of	, 2005, by the City of Lincoln
ATTEST:		BY THE MAYOR
City Clerk	Ву:	Coleen Seng
APPROVED AS TO FORM this		
day of, 2005.		
City Attorney		
EXECUTED this $\frac{8^{\frac{1}{2}}}{2}$ day of Lancaster County.	:November,	, 2005, by United Way of Lincoln and
		UNITED WAY OF LINCOLN AND LANCASTER COUNTY
	Ву:	2. Warter Executive Director
	Title:	Executive Director

Original Contract to: Contractor Lancaster County Clerk - Public File Department/Division

FILED

NOV 1 8 2005

LANCASTER COUNTY CLERK

**CONTRACT DOCUMENTS** 

# LANCASTER COUNTY

NEBRASKA

FOR

# COMMUNITY SERVICES INITIATIVE - LINCOLN OVERSIGHT AND ADMINSTRATION SPECIFICATION #04-293

July 1, 2005 to June 30, 2006

CONTRACTOR: <u>Lincoln/Lancaster County</u> <u>Human Services Federation</u>

#### CONTRACT FOR PROFESSIONAL SERVICES

THIS CONTRACT is entered into by and between Lancaster County, Nebraska, hereinafter called the County, and the <u>Lincoln/Lancaster County Human Services</u> <u>Federation</u>, a non-profit corporation, hereinafter called the Contractor.

WHEREAS, in November 2000, the University of Nebraska-Lincoln Public Policy Center and the University of Nebraska-Lincoln Center for Children, Families, and the Law entered into a partnership with the City of Lincoln, Lancaster County, and United Way of Lincoln Lancaster County to implement the Hanna: Kellan Report; and

WHEREAS, over the next three years coalitions were developed to respond to focus area needs, data was collected, and a website was created; and

WHEREAS, these coalitions comprise the Community Services Initiative-Lincoln and consist of community agencies focused in six different areas of human service needs including basic and emergency needs, child care and youth development, domestic violence, behavioral health, Healthy People 2010 and housing.

WHEREAS, the goal of CSI—Lincoln is to provide a sound road map to the provision of meeting human service needs and to guide funders in utilizing limited resources for these purposes.

WITNESSETH: That in consideration of the mutual covenants herein contained, the County hereby agrees to employ the Contractor to perform coordination of the Community Services Initiative (CSI) hereinafter outlined in the connection with **Specification #04-293**, Community Services Initiative - Lincoln Oversight and Administration, which is on file at the Lancaster County Clerk's Office and is incorporated by this reference. The United Way of Lincoln and Lancaster County, The City of Lincoln, and the County of Lancaster, Nebraska, have previously entered into an Interlocal Agreement to set forth the funding allocations for the Community Services Initiative Project for July 1, 2005 to June 30, 2006.

#### **SECTION I - SCOPE OF SERVICES**

- 1. Maintain/Develop Infrastructure
  - 1.1 Provide oversight and leadership to the community human services implementation plan.
  - 1.2 Ensure Coalitions continue to address critical issues based on data and implementation strategies for community change.
  - 1.3 Provide opportunities for active involvement in CSI—Lincoln for all sectors of the community.
  - 1.4 Provide a clear "report card" of existing human service priorities and the dollars needed to address them.

- 1.5 Provide the necessary infrastructure to sustain Coalition activity, as well as technical assistance for their growth and development.
- Guide a planning/implementation process which measures the Community Impact of Community Services Initiative (CSI) by providing:
  - 1.6.1 An increased awareness of the issues.
  - 1.6.2 Changes in community attitudes.
  - 1.6.3 Changes in organization and system practices.
  - 1.6.4 Changes in organization and system policies.
  - 1.6.5 Improved coordination among organizations and systems.
  - 1.6.6 Information to direct changes in how community resources are allocated.
- 1.7 Copies of all subcontracts or memorandums of agreements, including but not limited to facilitators, data analysis, marketing, or special projects, shall be forwarded to the Human Services office to be placed on file.

#### 2. Performance Measures

- 2.1 <u>Quarterly Coalition Reports</u> reflecting CSI-Lincoln expectations (Section 1.6); actions to address prevention and diversity; and community wide financial opportunities and successes.
- 2.2 A <u>social marketing plan</u> for CSI-Lincoln to communicate the accomplishments in Section 2.1.
- 2.3 <u>Annual report</u> which is intended to provide critical data to funders recommending how community resources should be prioritized and why.
- 2.4 <u>Community Coalitions</u> will have a very clear direction regarding where they are going, who is going with them, what they hope to accomplish and what it will take to get there.
- 3. Supplemental services may be negotiated, as requested by the County.

#### SECTION II— COMPENSATION

For the services covered by this Contact, the County agrees to pay the Contractor as follows:

- A. For the staffing, operations and subcontract monitoring of the Community Services Initiative Lincoln activities (July 1, 2005 June 30, 2006), the maximum amount to be paid shall not exceed **One Hundred Thousand Dollars and No Cents (\$100,000)**, unless prior authorization is given by the Lancaster County Board of Commissioners.
- B. The County shall only be responsible for payment of services rendered. The County shall not make payments to the Contractor in advance of services being provided to the County. Any requests for payment by the

Contractor will require written documentation of completed services and will be reviewed and approved by the City-County Human Services Director, prior to payment being processed. Contractor shall submit such documentation and payment requests on a quarterly basis, in accordance provisions of the following reimbursement schedule or at such times as indicated therein: On or about September 1, 2005 = 1/4 of total contract amount; on or about December 1, 2005 = 1/4 of total contract amount, on or about March 1, 2006 = 1/4 of total contract amount; and on or about June 1, 2006 = 1/4 of total contract amount. Payment of each claim shall be made within 30 days after acceptance of invoiced amounts by the County.

C. It is understood that the Lancaster County Board of Commissioners intends to authorize the Contractor to perform the work herein.

Description of the services to be performed is listed in Section I of this contract. If the County chooses not continue with the project, it is understood that the County will pay only for the fees associated with the tasks authorized and performed by the Contractor to the satisfaction of the Lancaster County Board of Commissioners.

#### **SECTION III — OTHER MATTERS**

It is mutually understood and agreed:

- A. The term of this contract shall be from July 1, 2005 to June 30, 2006.
- B. The County shall have the right to terminate this contract immediately upon written notice to the Consultant, if the Consultant:
  - 1. Refuses or fails to supply enough properly skilled workers or proper equipment to satisfactorily provide a complete the Community Services Initiative.
  - 2. Disregards any federal, state, or local laws, or regulations or resolutions of the Lancaster County Board of Commissioners.
  - 3. Otherwise commits a substantial breach of any provision of the Contract Documents.
- C. Upon receipt of such notice, this contract shall automatically terminate without further obligation of the parties, except the Contractor shall be paid on the basis of percentage of completion of the work performed hereunder. The County may, at its sole discretion, contract for provision of the services required to complete this contract and hold the Contractor liable for all expenses incurred in such additional contract over and above

the total cost of performance set forth in this contract.

- D. That a change in scope of work shall be accompanied by a corresponding adjustment in the compensation to be paid hereunder, which adjustment shall be mutually agreed upon between the parties hereto and evidenced in writing prior to the implementation of such change in scope.
- E. That the <u>City-County Human Services Director</u> will act as the County's authorized representative for this project, who will have direct and responsible charge of the project. All changes in scope, plans, interpretation of specifications and other matters requiring decisions on the part of the County will be by mutual agreement of the parties, evidenced by a written amendment to this agreement.
- F. That the CSI Annual Report and any other quarterly Coalition Reports shall become the property of the County and the Human Service Planning Council, as soon as payment for the same has been completed. The Consultant may retain copies of all information for their records and use. It is mutually agreed that these documents are to be used by the County solely in connection with this project. In the event the County elects to use portions of, or all of the information contained in the documents prepared for this project, for any purpose other than the specific purpose for which they were prepared, the County agrees to hold harmless and indemnify the Consultant for and against any and all liability, including cost of defense, in any manner whatsoever arising out of the utilization of such information.
- G. The parties agree that the duties and obligations outlined herein shall not be sublet, assigned or transferred without prior written approval of the County which shall be evidenced by a written amendment to this agreement. Any amendments with regard to assignment shall bind the successors or assigns.
- H. It is the express intent of the parties that this Agreement shall not create an employer-employee relationship. Employees of the Contractor shall not be deemed to be employees of the County and employees of the County shall not be deemed to be employees of the Contractor. The Contractor and the County shall be responsible to their respective employees for all salary and benefits. Contractor shall also be responsible for maintaining workers' compensation insurance, unemployment insurance for its employees, and for payment of all federal, state, local and any other payroll taxes with respect to its employees' compensation.
- I. The Contractor shall comply with all Federal, State, and local laws, and any County Resolution applicable to the work.

- J. Contractor agrees that in providing services pursuant to this Agreement, it shall not discriminate against any employee, applicant for employment, or any other person or organization on the basis of race, color, religion, sex, disability, national origin, age, marital status, receipt of public assistance, or any other basis prohibited by applicable state or federal law.
- K. The Contractor warrants that it will be in compliance with state and federal laws and regulations regarding medical records and any privacy issues. The Contractor also warrants that it will be in compliance with the HIPAA regulations as it relates to the services of the Contractor.
- L. The Contractor shall indemnify and hold harmless, to the fullest extent allowed by law, the County, its agents, employees and representatives from all claims, demands, suits, actions, payments, liability, judgments and expenses (including court-ordered attorney's fees), arising out of or resulting from the performance of this Agreement that results in bodily injury, sickness, disease, death, civil rights liability, or damage to or destruction of tangible property, including the loss of use resulting therefrom, and that are caused in whole or in part by the Contractor, its employees, agents, or representatives, either directly or indirectly employed by them. This section will not require Contractor to indemnify or hold harmless the County for any losses, claims, damages and expenses arising out of or resulting from the sole negligence of the County, its agents, employees, or representatives.

### SECTION IV — INSURANCE REQUIREMENTS

Workers' Compensation Insurance: Contractor shall purchase and maintain during the term of this Agreement, Worker's Compensation Insurance, fully insuring its employees as required by law. Said insurance shall be obtained from an insurance company which is authorized to do business in the State of Nebraska.

General Liability Insurance: Contractor shall purchase and maintain during the term of this Agreement, General Liability Insurance, naming and protecting them and the County against claims for damages resulting from (1) bodily injury, including wrongful death, (2) personal injury liability and (3) property damage which may arise from operations under this Agreement whether such operations be by the Contractor or anyone directly or indirectly employed by them. The minimum acceptable limits of liability to be provided by such insurance shall be as follows:

Bodily Injury/Property Damage

\$1,000,000 Each Occurrence

\$1,000,000 Aggregate

Personal Injury Damage

\$1,000,000 Each Occurrence

Automotive Liability

\$1,000,000 Combined Single Limit

The Contractor shall not commence work under this Agreement until it has obtained all

insurance or self insurance at the same levels required under this section and has provided the County with a Certificate of Insurance showing the specific limits of insurance required by this section and showing Lancaster County as an additional insured. Such certificate shall specifically state that Insurance policies are to be endorsed to require the insurer to provide Lancaster County thirty (30) days notice of cancellation, non-renewal or any material reduction of insurance coverage.

IN WITNESS WHEREOF, the parties have executed this contract on the date first above written.

APPROVED AS TO FORM:	LANCASTER COUNTY, NEBRASKA
Deputy County Attorney	BY:County Board Chairperson
	Dated:
	Lincoln/Lancaster County Human Services Federation
	By:
	Dated 110 Nove has 2005

HSF CSI Contract FY06-1

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555 South 10th St. IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR Lincoln NE 68508 REPRESENTATIVES. AUTHORIZED REPRESENTATIVE ACORD 25 (2001/08) 1 of 1 SLN

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## AGREEMENT

C-05-0504

OCT 4 2005

WHEREAS, the County is desirous of hiring a Behavioral Health Facilitator to provide oversight, program assessment/evaluation, and coordination of the Community Services Project (CSI) as part of the Lancaster County Human Services Department.

WHEREAS, the Contractor is qualified with the necessary skills, expertise and experience to meet those needs of the County and serve as a Behavioral Health Facilitator, as provided in Attachment "A", attached hereto and hereby incorporated by this reference.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, it is agreed between the parties as follows:

- 1) Length: The length of this Agreement shall be from July 1, 2005 through and including June 30, 2006.
- **2)** Purpose: To facilitate, coordinate, and staff the Behavioral Health Coalition of the Community Services Initiative (CSI) project.
  - 3) Responsibilities: The Contractor shall meet the following requirements:
    - (a) Provide duties as outline in Attachment 'A'.
- **4)** Compensation: The County will only reimburse the Contractor for services rendered. Compensation will not exceed Twenty Thousand dollars (\$20,000.00); payable every Ninety days in the amount of Five Thousand dollars (\$5,000.00) beginning September 1, 2005. These amounts are only to be paid upon presentment of a statement for reimbursement and documentation that services have been provided pursuant to this agreement. Statements will be submitted to the County for review prior to any payment for services. The parties agree that this agreement does not provide for compensation in

the form of a retainer. The Contractor agrees that it shall not be paid until services have been proved to the County as provided in this agreement. Contractor further agrees that it will make any additional information available to the County to support any claim for services rendered.

The Contractor shall not perform services which would obligate the County to costs that exceed the above amount without the prior written consent of the Project Monitor and the Lancaster County Board of Commissioners. The County shall not be responsible for the direct payment of any insurance or fringe benefits, including but not limited to, vacation, overtime, retirement benefits, workers' compensation insurance, and unemployment insurance.

- Agreement shall not create an employer-employee relationship. Employees of the Contractor shall not be deemed to be employees of the County and employees of the County shall not be deemed to be employees of the County shall not be deemed to be employees of the Contractor. The Contractor and the County shall be responsible to their respective employees for all salary and benefits. Neither the Contractor's employees nor the County's employees shall be entitled to any salary or wages from the other party or to any benefits made to their employees, including, but not limited to, overtime, vacation, retirement benefits, workers' compensation, sick leave or injury leave. Contractor shall also be responsible for maintaining workers' compensation insurance, unemployment insurance for its employees, and for payment of all federal, state, local and any other payroll taxes with respect to its employees' compensation.
- **6)** Assignment: Contractor shall not assign its duties and responsibilities under this Agreement without the express written permission of the County.
- **7) Hold Harmless:** Each party agrees to indemnify and hold harmless, to the fullest extent allowed by law, the other party and its principals, officers, and employees from and against all claims, demands, suits, actions, payments, liabilities, judgments and expenses (including court-ordered attorneys' fees), arising out of or resulting from the acts or omissions of their principals, officers, or employees in the performance of this Agreement. Liability includes any claims, damages, losses, and expenses arising out of or resulting from performance of this Agreement that results in any claim for damage whatsoever including any bodily injury, civil rights liability, sickness, disease, or damage to or destruction of tangible property, including the loss of use resulting therefrom. Further, each party shall maintain a policy or policies of insurance (or a self-insurance program), sufficient in coverage and amount to pay any judgments or related expenses from or in conjunction with any such claims. Nothing in this Agreement shall require either party to indemnify or hold harmless the other party from liability for the negligent or wrongful acts or omissions of said other party or its principals, officers, or employees.

- 8) <u>Severability:</u> If any portion of this Agreement is held invalid, the remainder hereof shall not be affected thereby if such remainder would then continue to conform to the terms and requirements of the applicable law.
- **9)** Equal Employment Opportunity: In connection with the carrying out of the activities provided herein, Contractor shall not discriminate against an employee or applicant for employment because of race, color, religion, sex, disability, national origin, age, marital status or receipt of public assistance.
- **10) Termination:** This Agreement may be terminated at anytime by either party giving thirty (30) days written notice. In the event of termination, the County shall be entitled to and receive all documents from the contractor. Should Contractor breach this agreement, the County will notify the Contractor of the breach in writing and the Contractor will have fifteen (15) days to cure. If the breach is not cured within those 15 days, the County may, at its discretion terminate the agreement immediately upon written notice to the Contractor.
- 11) Data Ownership: Any and all data produced shall become the property of the County as soon as payment for the same has been completed. The Contractor may retain copies of all information for their records and use. It is mutually agreed that these documents are to be used by the County solely in connection with this project. In the event the County elects to use portions of, or all of the information contained in the documents prepared for this project, for any purpose other than the specific purpose for which they were prepared, the County agrees to hold harmless and indemnify the Contractor for and against any and all liability, including cost of defense, in any manner whatsoever arising out of the utilization of such information.
- **12)** Insurance Requirements: The Contractor shall carry insurance in the following kinds and minimum limits:
- (a) General Liability Insurance: The Contractor shall purchase and maintain during the term of this Agreement, General Liability Insurance, naming and protecting them and the County against claims for damages resulting from (1) bodily injury, including wrongful death, (2) personal injury liability and (3) property damage which may arise from operations under this Agreement whether such operations be by Grantee or any one directly or indirectly employed by them. The minimum acceptable limits of liability to be provided by such insurance shall be as follows:

Bodily Injury/Property Damage

\$1,000,000 Combined Single Limit

Personal Injury Damage

\$1,000,000 Combined Single Limit

#### (b) <u>Automotive Liability:</u>

KMB/DJ/cam beecherCSIscontract

Bodily Injury & Property Damage

\$1,000,000 Combined Single Limit

**(c)** <u>Workers' Compensation</u>: The Contractor does not maintain Workers' Compensation Insurance and thus Contractor agrees that Contractor alone will perform all obligations outlined in this agreement and will not delegate any obligations to a third party.

The Contractor shall not commence work under this Agreement until it has obtained all insurance required under this section and has provided the County with a Certificate of Insurance showing the specific limits of insurance required by this section and showing Lancaster County as an additional insured. Such certificate shall specifically state that insurance policies are to be endorsed to require the insurer to provide Lancaster County thirty (30) days notice of cancellation, non-renewal or any material reduction of insurance coverage.

EXECUTED by Contr	ractor this 16 day of SEPTEMBER, 2005.
BY:	M. Mury Boolfx
Title:	
EXECUTED by Sponso	or this 11th day of Odobor, 2005
APPROVED AS TO FORM THIS	LANCASTER COUNTY, NEBRASKA A Political Subdivision, Sponsor
Cristy/Nuncto  for GARY E/LACEY Lancaster County Attorney	BY: A Chairperson Lancaster County Board of Commissioners

#### ATTACHMENT A

#### Behavioral Health Facilitator Duties and Responsibilities

- Provide Coalition Quarterly Reports
- Attend CSI Leadership meeting and provide information on the Behavioral Health Coalition activities
- Attend all sub-committee meetings and other meetings related to Behavioral Health
- Prepare for and facilitate monthly Behavioral Health Coalition meetings
- Establish, collect and report key Indicators for the State of Caring Index
- Facilitate the identification of gaps in the area of Behavioral Health
- Facilitate the development of goals, objectives and action steps to address Behavioral Health issues
- Facilitate the development of outcomes and indicators on the coalition level to measure impact
- Work with the coalition members to develop and implement specific strategies in the area of Behavioral Health
- Increase the collaboration among consumers and other community shareholders
- · Help the coalition work toward increasing public awareness and decrease stigma
- Work with the coalition to increasing availability and access to behavioral health care
- Provide a forum for sharing information on Behavioral Health activities, opportunities, presentations, trainings, and collective fundraising opportunities
- Provide a forum for agency and consumer input
- Provide a forum for the exchange of ideas